III. Pension Issues: none.

IV. Communications: none.

MINUTES OF THE TWELVE HUNDRED AND EIGHTY-SECOND (1282nd) MEETING OF THE **EUREKA FIRE PROTECTION DISTRICT** ST. LOUIS AND JEFFERSON COUNTIES STATE OF MISSOURI

February 14, 2023

BE IT REMEMBERED, that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, February 14, 2023, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL '

Charles L. Brown

-- Treasurer and Director

Patrick Feder

-- Chairman and Director

Gregory Lee Mathison, Jr. -- Secretary and Director

Fire Chief Greg Brown -

Guests in physical attendance -

Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether or not there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative agenda:

III. PENSION BOARD

A. Update on Defined Contribution Plan Working Group

Chief Brown provided an update to the Board regarding the Defined Contribution Plan working group. In summary, he stated that the group has been busy researching options and gathering information.

A general discussion was held concerning some of the options that may be available.

No vote was held by the Board.

IV. COMMUNICATIONS

The Chairman next called for discussion of Communications.

A. Open Bids for Concrete Repairs

Chief Brown presented to the Chairman the sealed bids for the concrete repair work at House #1 and House #3. Although the request for bids was duly advertised, only one (1) bid package was submitted.

The Chairman opened the sealed bid and announced the following bid:

1) Waddell Concrete

House #1 - \$22,910.00

House #3 - \$28,190.00

A general discussion was held. Chairman Feder asked if the bids were within the range expected and it was reported that bids were within the cost estimations for the project.

After further discussion Director Brown made a motion to approve the bids, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Pat Feder - Aye

Gregory Lee Mathison, Jr. - Aye

B. <u>Letter of Resignation</u>

Chief Brown presented to the Board for review the letter of resignation from Matt Wilson and informed the Board that he accepted a position with Creve Coeur.

Director Brown made a motion to accept the resignation letter, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown
Director Pat Feder
Gregory Lee Mathison, Jr.
- Aye
- Aye
- Aye

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items presented.

VI. SHOP STEWARD REMARKS

Shop Steward Virgil did not attend the meeting and did not present any items to the Board.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison, and the following Resolution was unanimously adopted:

RESOLUTION ADOPTING THE TREASURER'S REPORT OF THE EUREKA FIRE PROTECTION DISTRICT February 14, 2023

"BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, February 14, 2023, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers."

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

Director Pat Feder

Gregory Lee Mathison, Jr.

- Aye

- Aye

B. 2022 Budget Year End

Chief Brown presented to the Board for review 2022 year-end budget to actual expenses for review. In summary, he reported that year-end revenue exceeded year-end expenses by \$115,000.

A brief discussion was held.

Director Brown made a motion to acknowledge the 2022 year-end budget to actual report, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

Director Pat Feder

Gregory Lee Mathison, Jr.

- Aye

- Aye

C. 2023 Budget and Balance Sheet in New Accounting System

Chief Brown informed the Board that the 2023 Budget and Balance sheet are now in the new accounting system and that the documents provided for 2023 are from the new system. He requested approval.

A brief discussion was held.

Director Brown made a motion to 2023 Budget and Balance Sheet as updated by the new accounting software, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

Director Pat Feder

Gregory Lee Mathison, Jr.

- Aye

- Aye

VIII. OLD BUSINESS

The Chairman then called the next item on the agenda: Old Business.

A. Arrival of new Unit 2424

Chief Brown informed the Board that the new pumper 2424 has arrived in the District and it is at Station 1 for Board inspection. He reported that it will be ready to be placed into service in approximately one (1) month.

IX. <u>NEW BUSINESS</u>

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Policy Update

Chief Brown presented to the Board for review and approval a small revision to Section 4.03 of the Policy Manual related to minimum test scores for applicants undergoing testing in the interview process.

A brief discussion was held.

Director Brown made a motion to approve the policy language change, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

C. Year End Incident Report

Chief Brown submitted to the Board for review the 2022 Year End Briefing Report. He briefly discussed the highlights in the report.

A brief discussion was held.

A vote was not held.

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of

the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 5:59 p.m. and a Closed Meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 6:32 pm.

THE CHAIRMAN ANNOUNCED THAT NO OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN BY THE BOARD IN CLOSED SESSION.

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held on Tuesday, February 28, 2023 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1833 hours (6:33 p.m.).

Respectfully submitted, Gregory Lee Mathison, Jr., Secretary Board of Directors	
077	128/2023 Date 2 28 23
Patrick Feder, Director Absort Gregory Lee Mathison, Jr.	Date Date
Gregory Lee Maurison, Jr.	Date