

**MINUTES OF THE
SPECIAL BOARD MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

November 29, 2022

BE IT REMEMBERED, that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, November 29, 2022, at 1800 hours (6:00 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown
Assistant Chief Scott Barthelmass

Guests in physical attendance -

Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether or not there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the

tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Feder and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda as per copy attached to these Minutes and with the aforementioned amendments.

I. APPROVAL OF PRIOR MINUTES

No items were presented.

II. PRESENTATIONS

No items were presented.

III. PENSION BOARD

No items were presented.

IV. COMMUNICATIONS

The Chairman next called for discussion of Communications.

No items were presented.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items presented.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Davis attended the meeting and thanked the District for negotiating the new CBA. He reported that as soon as the Board approves the final draft and signs the document, that he will transport the contract the Union Hall for the appropriate signatures from Local 2665.

VII. BUDGET AND FINANCIAL MATTERS

No items were presented.

VIII. OLD BUSINESS

The Chairman then called the next item on the agenda: Old Business.

A. Collective Bargaining Agreement

Chief Brown reviewed with the Board the final CBA with Local 2665 that he presented to the Board for approval and signature.

A general discussion was held concerning the changes to the new CBA as compared to the old CBA.

Following discussion, and on motion by Director Brown to approve the new CBA, seconded by Director Mathison, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

- Aye

Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

B. 2023 Revised Budget

Chief Brown presented the Board the final revised 2023 budget revisions to the Board for final approval based upon the changes to the new CBA and final 2023 employee compensation schedule.

A general discussion was held

After discussion, Director Brown made a motion to approve the revised 2023 budget, and the Motion was seconded by Director Mathison. The Board of Directors being present and voting affirmatively, the Motion was adopted and approved.

The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Aye

C. 2023 Revised Employee Compensation Schedule

Chief Brown presented the Board the final revised 2023 employee compensation schedule to the Board for final approval based upon the changes to the new CBA. The schedule also addressed full-time, non-union District employees.

A general discussion was held

After discussion, Director Brown made a motion to approve 2023 compensation schedule, and the Motion was seconded by Director Mathison. The Board of Directors being present and voting affirmatively, the Motion was adopted and approved.

The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

MOTION FOR CLOSED SESSION

THE CHAIRMAN ANNOUNCED THAT NO OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN BY THE BOARD IN CLOSED SESSION SINCE A CLOSED MEETING WAS NOT HELD.

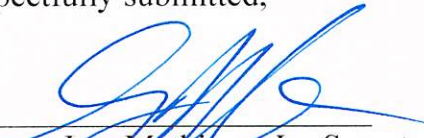
X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held on Tuesday, December 13, 2022 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1818 hours (6:18 p.m.).

Respectfully submitted,




Gregory Lee Mathison, Jr., Secretary
Board of Directors

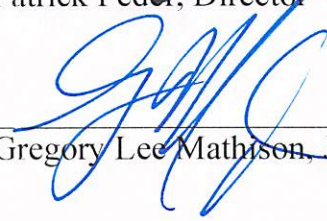
Approved:



Charles L. Brown, Director 12/13/2022
Date



Patrick Feder, Director 12/13/22
Date



Gregory Lee Mathison, Jr. 1-10-28
Date

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15/13/55