

**MINUTES OF THE
THIRTEEN HUNDRED and SIXTEENTH (1316th) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

July 23, 2024

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, July 23, 2024, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown
Assistant Chief Scott Barthelmass - attended via zoom

Guests in physical attendance -
Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of public business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically and that the agenda was posted and made available to the public more than 24 hours prior to the start of the meeting.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative

agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VI. Shop Steward Remarks: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Mathison the Tentative Agenda was accepted as the Final Approved Agenda.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of the meeting minutes for the July 9, 2024 Board of Director’s Open Meeting.

Following discussion, and on motion by Director Brown, seconded by Director Feder, the Minutes of the July 9, 2024 Open meetings were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Abstain (did not attend meeting)

II. PRESENTATIONS

No presentations were made to the Board.

III. PENSION BOARD

The Chairman next called for the presentation of any pension matters.

A. 2nd Quarter Report

Mr. Greg Stewart attended the meeting and reviewed with the Board that the performance of the District's pension plan for the 2nd Quarter of 2024. He reported that the plan had increased by 1.8% for the 2nd Quarter, while the S&P had increased by 4.8%, but he also noted that the investment strategy of the plan was a 60/40 split between stocks and bonds. He reported that with a conservative 40% investment in bonds, the plan normally cannot match the overall performance of the S&P.

Jared Stegmann inquired about the plan to move pension funds out of the energy fund prior to the November 2024 election, and Chairman Feder stated that the Pension Committee was planning to set up a September meeting and to move the pension funds out of the energy fund in October 2024.

Following discussion, Director Brown made a motion to acknowledge receipt of the 2nd Quarter 2024 Pension Report, and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

IV. COMMUNICATIONS

The Chairman next called for the presentation of Communications.

No items were presented.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items were presented.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Merry did not attend the meeting. Assistant Shop Steward updated

the Board concerning a serious health situation with a new employee and he informed the Board that shop members were coordinating to cover the employees' shifts.

A brief discussion was held.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Feder, and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
July 23, 2024**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, July 23, 2024, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS

No items were presented.

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Quarterly Reports

Chief Brown presented to the Board the Quarterly Reports from the District's staff for the 2nd Quarter of 2024 for review and comment.

A brief discussion was held.

Following further discussion, Director Brown made a motion to acknowledge receipt of the Quarterly Reports for the 2nd Quarter of 2024, and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

B. Request To Conduct An Evaluation Process for Hiring List

Chief Brown informed the Board that the District had exhausted the existing hiring list and needs to start a new hiring process due to recent resignations and also to develop a new hiring list going forward. Chief Brown requested permission to start the evaluation process to start the next hiring process and next hiring list.

Following a brief discussion, Director Brown made a motion to approve the request, and the motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Brown, seconded by Director Mathison, and unanimously adopted, it was decided that there shall be a closed meeting of the Board of Directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 5:43 p.m. and a Closed Meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 5:58 pm.

**THE CHAIRMAN STATED THAT NO
OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN
BY THE BOARD IN CLOSED SESSION AT THE JULY 23, 2024.
CLOSED MEETING REQUIRING A ROLL CALL VOTE.**

X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors is scheduled to be held on Tuesday, August 13, 2024 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made by Director Brown, seconded by Director Mathison, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1759 hours (5:59p.m.).

Respectfully submitted,



Gregory Lee Mathison, Secretary,
Board of Directors

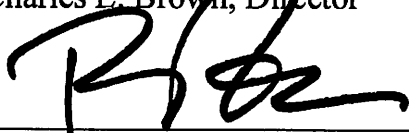
Approved:



Charles L. Brown, Director

08/13/2024

Date



Patrick Feder, Director

8/13/24

Date



Gregory Lee Mathison, Jr.

8-13-24

Date

Handwritten signature or initials

8/13/54