

**MINUTES OF THE
TWELVE HUNDRED AND SEVENTY-SEVENTH (1277TH) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

November 8, 2022

BE IT REMEMBERED, that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, November 8, 2022, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown
Assistant Chief Scott Barthelmass

Guests in physical attendance -

Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether or not there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Feder and seconded by Director Brown, the Tentative Agenda was accepted as the Final Approved Agenda as per copy attached to these Minutes and with the aforementioned amendments.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of meeting Minutes for the October 25, 2022 Board of Director meetings.

The Minutes of the October 25, 2022 meetings of the Board of Directors were presented for review, modification, or approval.

Following discussion, and on motion by Director Brown, seconded by Director Mathison, the approval of the Minutes of the October 25, 2022 meetings of the Board of Directors were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

II. PRESENTATIONS

No items were presented.

III. PENSION BOARD

No items were presented.

IV. COMMUNICATIONS

The Chairman next called for discussion of Communications.

No items were presented.

V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items presented.

VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

No comments presented.

VII. BUDGET AND FINANCIAL MATTERS

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief

discussion, a motion was duly made by Director Brown, and seconded by Director Mathison, and the following Resolution was unanimously adopted:

RESOLUTION
ADOPTING THE TREASURER’S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
November 8, 2022

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer’s Report submitted to the Board of Directors, November 8, 2022, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

B. 2022 3rd Quarter Budget Revisions

Chief Brown presented the end of 3rd Quarter 2022 budget revisions to the Board for approval. He reminded the Board that he had passed out a draft of the revisions at the last Board meeting for review.

A general discussion was held.

Director Brown made a motion to approve the 3rd Quarter Budget Revisions, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS

The Chairman then called the next item on the agenda: Old Business.

A. COVID Sick Time Policy Revision

Chief Brown advised the Board that it was his recommendation to remove the COVID exposure exception to the District's sick leave policy. He reminded the Board that they authorized any time-off for personnel due to potential COVID exposure to not be charged against standard sick time. Chief Brown stated that the policy revision would remove the COVID exception from the District sick leave policy.

Director Brown made a motion to approve the removal of the COVID sick time provisions from the sick leave policy, and the Motion was seconded by Director Mathison.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

B. Accounting Software Update

Chief Brown provided an update that the District's new accounting software was put into service starting November 1, 2022 and the staff is working switching all the data over to the new system.

A general discussion was held.

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Stop Loss Insurance Renewal

Mr. Howard Danzig appeared at the meeting and reviewed the claims history of the District's health insurance fund and the renewal recommendation for the District's Stop Loss insurance carrier. Mr. Danzig made a recommendation that the District select

Renewal Option 4 with Ethos in the annual premium amount of \$178,482.25 with a \$45,000.00 deductible.

A general discussion was held.

After discussion, Director Brown made a motion to approve renewal recommendation, and the Motion was seconded by Director Mathison. The Board of Directors being present and voting affirmatively, the Motion was adopted and approved.

The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

B. Election Advertising

Chief Brown advised the Board that the District needed to run a Public Notice to the public that there will be a Board of Director up for election on April 4, 2023 and that the candidate filing period starts December 6, 2022 at 8:00 am.

A general discussion was held.

After discussion, Director Brown made a motion to approve advertisement, and the Motion was seconded by Director Mathison. The Board of Directors being present and voting affirmatively, the Motion was adopted and approved.

The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 6:00 p.m. and a Closed Meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 6:37pm.

THE CHAIRMAN ANNOUNCED AND PROVIDED NOTICE THAT THE BOARD VOTED IN THE AFFIRMATIVE TO ENTER INTO A WRITTEN SEVERANCE AGREEMENT WITH FORMER EMPLOYEE JACK HUNTER.

The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

THE CHAIRMAN ANNOUNCED THAT NO OTHER OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN BY THE BOARD IN CLOSED SESSION.

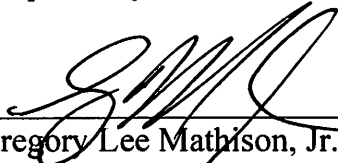
X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held on Tuesday, November 22, 2022 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1839 hours (6:39 p.m.).

Respectfully submitted,




Gregory Lee Mathison, Jr., Secretary
Board of Directors

Approved:

Charles L. Brown, Director

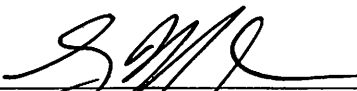
Date



11/22/22

Patrick Feder, Director

Date



11-22-22

Gregory Lee Mathison, Jr.

Date