

**MINUTES OF THE
THIRTEEN HUNDREDTH (1300TH) MEETING
OF THE
EUREKA FIRE PROTECTION DISTRICT
ST. LOUIS AND JEFFERSON COUNTIES
STATE OF MISSOURI**

November 14, 2023

BE IT REMEMBERED that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, November 14, 2023, at 1730 hours (5:30 p.m.). At the above time and place there were present:

ROLL

Charles L. Brown	-- Treasurer and Director
Patrick Feder	-- Chairman and Director
Gregory Lee Mathison, Jr.	-- Secretary and Director

Fire Chief Greg Brown

Guests in physical attendance -

Members of the District Staff

QUORUM

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically.

AMENDMENTS TO AGENDA

The Chairman inquired as to whether there were any amendments to the Tentative Agenda for the meeting. Chief Brown reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Feder the Tentative Agenda was accepted as the Final Approved Agenda as per copy attached to these Minutes and with the above amendments, if any.

I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of meeting Minutes for the October 24, 2023 Board of Director meetings.

The Minutes of the October 24, 2023 meetings of the Board of Directors were presented for review, modification, or approval.

Following discussion, and on motion by Director Brown, seconded by Director Feder, the approval of the Minutes of the October 24, 2023 meetings of the Board of Directors were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- No vote cast

II. PRESENTATIONS (started at 5:50 pm)

A. Mobile Intergrated Healthcare Discussion

Chief Brian Hendricks of the Mehlville Fire Protection District and Chief Romona Kaminski of the Fenton Fire Protection District attended the meeting and made a presentation concerning the potential partnership of the Mobile Intergrated Healthcare

and the upcoming Hospital at Home program. Chiefs Hendricks and Kaminski reviewed their existing Mobile Intergrated Healthcare programs and explained how it will work in the future with the new Hospital at Home program.

A general discussion was held.

No vote was held.

B. Presentation Regarding New Financial Reporting

District Comptroller Carley Gillig and Amanda Vallero with CLA made a presentation to the Board reviewing how the new financial and budget documents will look and summarizing the changes in format. They reviewed the changes being made to stay in compliance with the standard for governmental accounting.

A general discussion was held.

No vote was held.

III. PENSION BOARD (started at 5:39 pm)

A. Engaging Lincoln Financial from John Hancock

District Pension Advisor Greg Stewart attended the meeting and reviewed his recommendation to transfer the District's pension systems to Lincoln Financial from Joh Hancock in order to reduce the annual overall cost of the investment fees of the pension plan.

A general discussion was held.

Following discussion, and on motion by Director Brown, seconded by Director Feder, the recommendation to transfer the District's pension systems to Lincoln Financial from Joh Hancock was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- No vote cast
Pension Board Member Josh Voigt	-Aye
Pension Board Member Jared Stegmann	-Aye

IV. COMMUNICATIONS (started at 5:35 pm)

The Chairman next called for discussion of Communications.

A. Thank you from Go! St. Louis Halloween Race

Chief Brown provided a copy of the Thank You letter from the Go! St. Louis Halloween Race for the District's assistance with the event.

B. Grant Award check from Missouri American Water

Chief Brown provided a copy of the \$1,200 grant check from the Missouri American Water company. Chief Brown explained that funds will be used to purchase training equipment.

C. Thank you from Rockwood School District

Chief Brown provided a copy of the Thank You letter from Dr. Dave Cobb, Assistant Superintendent at Rockwood School District for the District's emergency response on November 9, 2023 when a petroleum pipeline was damaged near Geggie Elementary School.

D. Thank you from Missouri State Highway Patrol

Chief Brown provided a copy of the Thank You letter from the Missouri State Highway Patrol for the District's assistance with a search and rescue event.

V. PUBLIC COMMENTS (started at 6:44 pm)

The Chairman next called for Public Comments.

No items were presented.

VI. SHOP STEWARD REMARKS (started at 6:45 pm)

The Chairman next called for any remarks from the Shop Steward.

Shop Steward Virgil Davis attended the meeting and stated that the Shop's fundraising efforts resulted in a \$10,000 donation to Backstoppers' Guns and Hoses event. He also offered free tickets to the Guns and Hoses to the Board.

The Board took a break from 6:50 pm to 7:00 pm.

VII. BUDGET AND FINANCIAL MATTERS (started at 7:00 pm)

A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Mathison, and the following Resolution was unanimously adopted:

**RESOLUTION
ADOPTING THE TREASURER'S REPORT
OF THE
EUREKA FIRE PROTECTION DISTRICT
November 14, 2023**

“BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer’s Report submitted to the Board of Directors, November 14, 2023, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers.”

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

B. Revised 2023 3rd Quarter Budget

Chief Brown passed out to the Board a copy of the proposed revised 2023 budget for the 3rd quarter of 2023 for review and approval.

A brief discussion was held.

After discussion, Director Mathison made a motion to approve the revised budget, and the motion was duly second by Director Brown.

The Board of Directors being present and voting affirmatively, the motion was

adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

C. Draft 2024 Budget

Chief Brown passed out to the Board a copy of the proposed Draft #3 of the 2024 budget for review only. Chief Brown reviewed the budget categories and proposed budget amounts in several categories.

A general budget discussion was held.

A vote was not held.

D. Review and Recommendation for Ambulance Billing Rate

Chief Brown passed out to the Board a memo detailing a survey of local ambulance billing rates and a recommendation that the District increase the ambulance billing rate to \$13.00 per loaded mile. Director Mathison inquired if the rate could be increased to \$15.00 per loaded mile based upon a review of the survey of other ambulance providers.

A general discussion was held concerning the rate increase.

After discussion, Director Mathison made a motion to approve the ambulance rate increase, and the motion was duly second by Director Brown.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

E. Discussion on Potential Public Vote for Additional Bond Authority

Chief Brown passed out to the Board a memo and supporting documents concerning the issue that there is no additional authority for the District to issue new bonds for capital projects. Attached to his memo, Chief Brown also included a memo

from Martin Ghafoori with Stifel Financial detailing the District's bonding options if the District asks the voters in 2025 to keep the \$0.15 cents debt levy in place.

A general discussion was held.

A vote was not held.

F. Station 1 Storm Drain Repairs

Chief Brown informed the Board that the rear storm inlet and the north side front drain needed to be repaired. He reported that the District had contacted several companies to submit bids for this maintenance item, but the only company that responded and submitted a proposed repair cost of \$13,464. Chief Brown requested authority for the repair.

A brief discussion was held.

After discussion, Director Brown made a motion to approve the repair, and the motion was duly second by Director Mathison.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

VIII. OLD BUSINESS (started at 5:45 pm)

A. Update on Planning Process

Lt. Josh Voigt presented an update to the Board on the planning process and the recent activities concerning the CPSE planning project.

A brief discussion was held.

A vote was not held.

B. Discussion of Quarterly Reports

Chief Brown requested feedback from the Board concerning if they wanted any changes made to the Quarterly Reports. Director Feder expressed his opinion to keep the reports in electronic form, but perhaps provide a short written summary for the Quarter for major events or specific items of interest.

A short discussion was held.

A vote was not held.

IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

A. Insurance Renewal

Deputy Chief Stamberger and Insurance Broker Howard Danzig made a renewal presentation for the District's Stop Gap insurance coverage renewal for the health insurance plan. They informed the Board that the current carrier was able to renew the same coverage for the next year at a reduced 5.74% reduction at \$196,006.19 and that the current third-party administrator, IPMG, had increased its fees by 14.18% at \$29,147.84, but the combination of both renewal premiums still results in a decrease overall cost 3.56%.

A short discussion was held.

Following discussion, and on motion by Director Brown and duly seconded by Director Mathison to approve the insurance renewal, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

B. Opens Bids for New Cascade System

The Chairman next called for the presentation of any sealed bids for the cascade system at the Training Center and Chief Brown reported that three (3) bids were submitted to the District. The Chairman unsealed the bids and announced the following bid information:

Bid #1 - \$48,845 from MacQueen Emergency

Bid #2 - \$63,737.39 from Banner Fire

Bid #3 - \$51,847.31 from Sentinel Emergency

A general discussion was held. The Chairman stated that they bids will be given the Captain Lafata and the bid committee for further review and a recommendation at the next Board meeting.

A vote was not held.

C. Request for Board Meeting Date Change

Chief Brown requested that the Board change the date of the December 12, 2023 Board meeting up to December 11, 2023. A further discussion was held to change the Board meeting on November 28, 2023 to November 27, 2023.

A short discussion was held.

Following discussion, and on motion by Director Mathison to approve the meeting date change seconded by Director Brown, the motion was approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Patrick Feder - Aye

Director Gregory Lee Mathison, Jr. - Aye

D. Junior Firefighter Candidate

Assistant Chief Barthelmass made a recommendation that Clay Icebraun be appointed to join the District's Junior Firefighter program.

A brief discussion was held.

After discussion, Director Brown made a motion to approve the recommendation, and Director Mathison seconded the motion.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Mathison, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Patrick Feder	- Aye
Director Gregory Lee Mathison, Jr.	- Aye

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 7:30 p.m. and a Closed Meeting was held.

RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 8:40 pm.

THE CHAIRMAN ANNOUNCED AND PROVIDED NOTICE THAT THE BOARD VOTED IN THE AFFIRMATIVE TO OFFER FULL-TIME EMPLOYMENT AS A FIREFIGHTER TO CHRISTOPHER SWAN.

The Board of Directors being present and voting affirmatively, the roll call vote was as follows:

Director Charles L. Brown	- Aye
Director Pat Feder	- Aye
Gregory Lee Mathison, Jr.	- Aye

THE CHAIRMAN HEREBY STATED THAT NO OTHER OFFICIAL VOTES OR OFFICIAL ACTIONS WERE TAKEN BY THE BOARD IN CLOSED SESSION AT THE NOVEMBER 14, 2023 CLOSED MEETING REQUIRING A ROLL CALL VOTE.


X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held on Monday, November 27, 2023 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 2041 hours (8:41 p.m.).

Respectfully submitted,

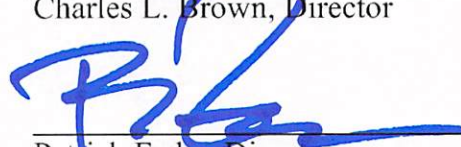


Gregory Lee Mathison, Secretary,
Board of Directors


Approved:



Charles L. Brown, Director 11/27/2023
Date



Patrick Feder, Director 11/27/23
Date



Gregory Lee Mathison, Jr. 11-27-23
Date

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