# MINUTES OF THE TWELVE HUNDRED AND SIXTY-FIRST(1261st) MEETING OF THE EUREKA FIRE PROTECTION DISTRICT ST. LOUIS AND JEFFERSON COUNTIES STATE OF MISSOURI

#### March 8, 2022

**BE IT REMEMBERED,** that the Board of Directors of Eureka Fire Protection District of St. Louis and Jefferson Counties, Eureka, Missouri met at the office of said District, Fire Station 1 – Meeting Room; 4849 Highway 109, Eureka, Missouri 63025, on Tuesday, March 8, 2022, at 1730 hours (5:30 p.m.). At the above time and place there were present:

#### ROLL

Charles L. Brown

-- Treasurer and Director

Patrick Feder

-- Chairman and Director

Director Gregory Lee Mathison, Jr.

Secretary and Director - Absent

Fire Chief Greg Brown Assistant Chief Scott Barthelmass

Guests in physical attendance -

Greg Stewart, District Financial Advsior (via zoom)

Members of the District Staff

#### **OUORUM**

A quorum being present, the Chairman called the meeting to order and announced the Board of Directors meeting to be in session for the transaction of any and all business to be brought before it at this time. The Chairman also confirmed that the posted agenda for the meeting contained instructions for accessing the meeting electronically.

#### AMENDMENTS TO AGENDA

The Chairman inquired as to whether or not there were any amendments to the

Tentative Agenda for the meeting. Fire Chief Brown reported the following additions to the tentative agenda:

III. Pension Issues: none.

IV. Communications: none.

V. Public Comments: none.

VII. Budget: none.

VIII. Old Business: none.

IX. New Business: none.

On motion made by Director Brown and seconded by Director Feder the Tentative Agenda was accepted as the Final Approved Agenda as per copy attached to these Minutes and with the aforementioned amendments.

#### I. APPROVAL OF PRIOR MINUTES

The Chairman called for acceptance or rejection of meeting Minutes for the February 22, 2022 Board of Director meetings.

The Minutes of the February 22, 2022 meetings of the Board of Directors were presented for review, modification, or approval.

Following discussion, and on motion by Director Brown, seconded by Director Feder, the approval of the Minutes of the February 22, 2022 meetings of the Board of Directors were approved by the Board.

The Board of Directors being present and voting affirmatively, the motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye

Director Pat Feder - Aye

Director Gregory Lee Mathison, Jr. - Absent

# II. PRESENTATIONS

None.

# III. PENSION BOARD

# A. Working Committee Meeting Report

District Financial Advisor Greg Stewart attended the meeting and reviewed performance of the District's Pension Funds since January 1, 2022. He reported that the fund had increased a net 7.02% since the beginning of the year. Deputy Chief Stamberger reviewed the talking points of the most recent Pension Committee meeting.

A general discussion was held.

No vote was held. It was agreed that Mr. Stewart would continue to closely monitor the pension fund performance and advise the Board with any future recommendations.

# IV. COMMUNICATIONS

The Chairman next called for discussion of Communications.

# A. <u>Letter of Resignation – Dan Brown</u>

Chief Brown presented to the Board the resignation letter from Dan Brown.

A brief discussion was held.

### V. PUBLIC COMMENTS

The Chairman next called for Public Comments.

No items presented.

# VI. SHOP STEWARD REMARKS

The Chairman next called for any remarks from the Shop Steward.

No comments were presented.

# VII. BUDGET AND FINANCIAL MATTERS

# A. Treasurer's Report

The Chairman next called for a discussion of financial matters. A financial report was presented to the Board of Directors for review of general revenue checking, capital improvement checking fund, medical self-insurance fund, escrow balances, preliminary check register with attachments, and account payable invoices. Following a brief discussion, a motion was duly made by Director Brown, and seconded by Director Feder, and the following Resolution was unanimously adopted:

# RESOLUTION ADOPTING THE TREASURER'S REPORT OF THE EUREKA FIRE PROTECTION DISTRICT March 8, 2022

"BE IT RESOLVED, By the Board of Directors of the Eureka Fire Protection District of St. Louis and Jefferson Counties, Missouri, that the Treasurer's Report submitted to the Board of Directors, March 8, 2022, is hereby approved and accepted, including the payment of bills presented, with corrections if any; and,

RESOLVED, FURTHER, that said Report be appended to these Minutes and incorporated herein by reference, and that the disbursements, payment of bills, and transfers of funds therein approved be made by the appropriate, District Officers."

The Board of Directors being present and voting affirmatively, the Resolution was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

- Aye

Director Pat Feder

- Aye

Director Gregory Lee Mathison, Jr.

- Absent

#### B. Bond discussion

Chief Brown informed the Board that he had been contacted by the District's bond counsel and bond investment adviser that it may be a good idea to go ahead and issue the remaining capital improvement bonds before interest rates climb later this year..

A general discussion was held, and it agreed for Chief Brown to work with bond counsel and bond investment adviser to move-up the 2022 bind issuance as soon as practical to take advantage of favorable interest rates.

### C. <u>District Financial Statements</u>

Chief Brown confirmed with the Board that the District's annual financial statements were submitted to St. Louis and Jefferson Counties as required by statute.

# VIII. OLD BUSINESS

The Chairman then called the next item on the agenda: Old Business.

No items presented.

### IX. NEW BUSINESS

There being no further Old Business matters, the Chairman then requested the presentation of any New Business.

# A. Open Bids for Station 3 Roof

The Chairman announced that the District had received 5 sealed bids for the replacement of the Station 3 roof. The Chairman proceeded to open the sealed bids as follows:

#1	\$39,000	WCC Roofing
#2	\$40,050	Eureka Contracting
#3	\$52,450	Sentamark
#4	\$45,000	Stark Roofing
#5	\$52,900	Richards Roofing

A brief discussion was held.

Following discussion, Director Brown made a motion to refer the bids to Battalion Chief Dempsey for the committee review and to award the bid at the next meeting, and Director Feder seconded the motion.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Absent

#### B. Junior Candidate

Chief Brown made a recommendation to the Board for approval to add C.J. Moore to the Junior Firefighter program.

A brief discussion was held.

Following discussion, Director Brown made a motion to approve the appointment, and Director Feder seconded the motion.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown

- Aye

Director Patrick Feder

- Aye

Director Gregory Lee Mathison, Jr.

- Absent

#### MOTION FOR CLOSED SESSION

Thereafter, on motion duly made by Director Feder, seconded by Director Brown, and unanimously adopted, it was decided that there shall be a closed meeting of the board of directors, with closed records and closed vote, to be held for the discussion pursuant to RSMo. Section 610.021 (1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; RSMo. Section 610.0.021(3), Hiring, Firing, Discipline or Promoting of Particular Employees by a public governmental body when personal information about the employee is discussed or recorded; and RSMo. Section 610.021(23), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, to occur immediately after "new business" or at such time during the meeting as convenient to the meeting.

The Board of Directors being present and voting affirmatively, the Motion was adopted and approved. The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Absent

Based upon the foregoing vote, the public session of the meeting of the Board of Directors adjourned at 5:50 p.m. and a Closed Meeting was held.

# RECONVENING OF OPEN SESSION

The public portion of the meeting reconvened at 5:56 pm.

The Chairman announced that the Board voted to terminate the probation period of a full-time firefighter and determined that he has competed the required 2 years of service and qualifies for an automatic increase in pay under the District's Policy Manual and the Collective Bargaining Agreement to a new hourly rate of pay of \$24.42 an hour.

The roll call vote was as follows:

Director Charles L. Brown

- Aye

Director Patrick Feder

- Aye

Director Gregory Lee Mathison, Jr.

- Absent

The Chairman further announced that the Board voted that Devon Moultrie be offered a full-time position contingent on pre-employment physical testing and medical screening effective immediately, and that Dalton Voyles be offered a full-time position contingent on pre-employment physical testing and medical screening effective in May 2022.

The roll call vote was as follows:

Director Charles L. Brown - Aye
Director Patrick Feder - Aye
Director Gregory Lee Mathison, Jr. - Absent

NO OTHER VOTES WERE HELD WHILE IN CLOSED MEETING.

# X. ANNOUNCEMENT OF NEXT MEETING

Therefore, there being no other or further business to come before the Board, the Chairman stated that the next regular meeting of the Board of Directors shall be held on Tuesday, March 22, 2022 at 1730 hours, Fire Station 1, Meeting Room, 4849 Highway 109, Eureka Fire Protection District, Eureka, Missouri.

#### ADJOURNMENT

Upon motion duly made, seconded, and unanimously approved, the Chairman adjourned the general public meeting of the Board of Directors at 1757 hours (5:57 p.m.).

Respectfully submitted,
Absent
Gregory Lee Mathison, Jr.
Secretary,
Board of Directors
Approved:
Charles L. Brown, Director Date
Patrick Feder, Director Date
Absent 3-22-22
Gregory Lee Mathison, Jr., Director Date